

Pantano Christian Church PLAYBOOK 2.0

Update: September 29, 2015

Our “playbook” captures the clarity of who we are, what we value and where we are going. It is a tool to help create alignment and consistency. The leadership uses it to inform the planning, strategy, decisions and direction of Pantano. This playbook should be looked at, referred to and used often.

Vision: A catalytic force to bless Southern Arizona and the world.

I have a dream of seeing really authentic healthy communities of Jesus followers or churches throughout our city and Southern Arizona. I see these churches as primarily existing to bring God’s influence and God’s blessing to their immediate neighborhood. I see these churches as giving so much back to their “hood” that they are an indispensable part of the community. These churches disciple people to follow Jesus well. These churches help start and support the social agencies that serve people. These churches engage to make their schools better. These churches make their immediate community a good and desirable place to live. These churches will populate heaven for eternity. - Glen Elliott

Ends - How We Fulfill Our Vision:

The only way to effectively bless Southern Arizona is through the local church. The only way we fulfill the reason for our existence (see below) is in and through the local church. We agree that the local church IS the hope of the world. It is the church that brings good news to its neighborhood. Therefore, our greatest catalytic effort is accomplished by planting healthy churches. A healthy church embraces our four ends:

1. Every participant following Jesus well (Discipleship)
2. Reaching people who are not currently connected to God or a church community (Evangelism)
3. Multiplying healthy life-giving churches (Church Planting)
4. Developing healthy communities within neighborhoods and villages (Community Development)

Mission - What We Do: Loving people to Jesus, launching passionate people to make a difference.

1. Why do we exist?

We exist to bring the reality and influence of Christ to the world.

2. How do we behave?

We behave as **frugal** stewards who enjoy **collaboration** and give each other abundant **grace**.

- Frugal in Pantano’s culture means that we do things with excellence in a simple, economic and

prudent manner. We recognize that people are our greatest resource to accomplish mission. Therefore, we don't look to money as our first and primary solution. Frugality is not the same thing as cheap.

- Collaboration begins before the plans have begun. We discover what to do and how to do it together and invite others to help us come up with a better plan. We all own where we are going and we are all responsible for getting there. We ask The 4 Questions for Collaboration (below).
- Grace means that we are for each other. Grace must always be paired with accountability, and resists using shame or punishment. Grace recognizes that we are all broken, incomplete people so it willingly offers what is needed even though it is not deserved or expected.

3. What do we do?

We provide environments, tools and resources to help people connect with God, the Bible and each other in order to grow spiritually and share Jesus with others.

4. How will we succeed (Our 3 Strategic Anchors)?

- We will take risks and be culturally relevant to reach the emerging generations.
- We minister to younger couples and families with excellence.
- We are externally focused. We are not church-centric, but kingdom centric.

5. What is most Important, right Now (Collaborative WIN)?

A WIN is the focus of importance now that will be implemented in a collaborative way over a period of 3 months to a year. The WINs form the core of the Annual Operating Plan (AOP), but we focus on one WIN at a time.

6. Who must do what?

Each defining objective or action step under each WIN must have a person assigned to lead that objective or step.

The 4 Questions for Collaboration:

1. Is the potential action or decision congruent with our Playbook?
2. Who should I/we process this with **BEFORE** a decision or plan is made and implemented?
3. Who (individuals and groups) will be affected by the action or decision? When and how will they be affected?
4. What needs to be communicated to whom and when?